

MAC Candidate Statement of Qualifications

As a MAC candidate, you are encouraged to give WECC Members a brief statement of qualifications. Your statement will be given to members before the MAC election, which will start on August 3, 2026, and conclude August 28, 2026. Results will be announced at the WECC Annual Meeting on September 15, 2026. Please complete and return this form to Brittany Huggins, bhuggins@wecc.org, **no later than July 27, 2026**, for presentation to WECC Members.

1. My name: Kevin Conway
2. I am a candidate for the MAC in Member Class 3.
3. My qualifications for this position are as follows: (State your qualifications below or attach a resume to this form. Include relevant employment and positions held, previous service at WECC, and any other items that qualify you to serve on the MAC.

Please see attached document



Kevin J. Conway

Qualifications for Service on the WECC Member Advisory Committee

Kevin Conway is a senior utility and reliability professional with more than 40 years of experience encompassing electric generation, transmission and distribution operations, power marketing, reliability compliance, engineering, information technology, physical and cybersecurity, dam safety, industrial safety, renewable-resource integration, and regional reliability coordination. His career has provided him with a broad understanding of the operational, regulatory, financial, and governance issues affecting a diverse range of electric industry participants.

Kevin currently serves as Senior Manager of Non-Tariff Programs for Western Power Pool, where he oversees and helps establish the strategic direction of the Western Power Pool Reserve Sharing Group, Operating Committee, and Western Frequency Response Sharing Group. In this role, he supports the administration and continued development of regional programs that require close coordination among balancing authorities, transmission operators, utilities, and other regional stakeholders. He also maintains active participation in WECC and NERC standards development and reliability-related committees.

His professional background provides experience from several distinct industry perspectives. Before joining Western Power Pool, Kevin served as Director of Utility Services for Pend Oreille County Public Utility District No. 1. As an executive manager for a public power utility, he was responsible for NERC compliance, electric system engineering, utility operations, information technology, cybersecurity, physical security, industrial safety, wildfire mitigation, dam safety, and distributed generation. He also advised the utility on energy marketing, smart metering initiatives, industrial interconnection agreements, and other operational and strategic matters.

Kevin previously served as Executive Vice President of Operations for Intellibind, LLC, where he worked with utilities throughout the United States and Canada on reliability compliance, operational practices, audit preparation, internal controls, cybersecurity, and regulatory risk management. Earlier in his career, he served as a Reliability Readiness Program Auditor and Evaluator for NERC. In that position, he led teams of industry experts conducting Reliability Readiness Evaluations and assisted in developing the program's strategic plan and budget.

Kevin also spent more than 17 years with Public Utility District No. 1 of Grant County in progressively responsible positions involving system reliability, power marketing, transmission and distribution system operations, balancing functions, hydroelectric generation, dam safety, and renewable-resource integration. His responsibilities included representing the utility in NERC, WECC, Northwest Power Pool, ColumbiaGrid, and other regional forums. His earlier operational experience includes service as a hydroelectric

operator and craftworker and as an electronics technician in the United States Coast Guard.

Throughout his career, Kevin has been actively engaged in WECC reliability, standards, planning, and operational activities. In 2025 he was awarded WECC's Armando J. Perez Outstanding Contributor Award. His WECC service has included participation on or involvement with the:

- WECC Standards Committee;
- WECC Operations Committee;
- WECC Planning Coordination Committee;
- WECC Reliability Risk Committee;
- WECC Wind Integration Task Force;
- WECC Extreme Natural Events Task Force;
- WECC Project WECC-0142 Drafting Team;
- WECC Project WECC-0156 Drafting Team; and
- WECC Project WECC-0159 Drafting Team.

Kevin chaired the WECC Project WECC-0142, which addressed the retirement of regional Reliability Standard BAL-002-WECC-3. This work required coordinating differing technical and stakeholder perspectives, evaluating the continued reliability value of a regional standard, and helping move the project through the WECC standards-development process.

His national reliability service has included participation in numerous NERC committees, subcommittees, working groups, and standards drafting teams. These have included the NERC Operating Committee, Reliability and Security Technical Committee, Reliability Risk Committee, Compliance and Certification Committee, Organizational Registration and Certification Committee, Functional Model Working Group, Performance Assessment Subcommittee, and multiple reliability standards drafting teams. Kevin also participated in the development of the original NERC Version 0 Reliability Standards and the NERC Functional Model.

Kevin's standards and compliance experience extends beyond policy development. He has served as a NERC lead readiness auditor, a trained compliance auditor for Operations and Planning and Critical Infrastructure Protection standards, and a participant in NERC hearing, registration, certification, and assessment activities. He has developed and implemented internal compliance programs, audit strategies, operating controls, security plans, and business processes for utilities of varying sizes and organizational structures. One compliance program model he developed was evaluated during a FERC assessment associated with the Southwest Blackout investigation and received full credit for its design and implementation.

Kevin has also contributed to the industry's understanding of renewable-resource integration. He was a co-author of "Wind Integration Impacts on Hydropower and System

Balancing Operations in the Grant County PUD,” published in *Wind Engineering* in 2012. His practical experience includes integrating and scheduling wind generation, optimizing hydroelectric resources, negotiating interconnection arrangements, and evaluating the effects of variable generation on balancing and transmission operations.

Kevin would bring to the WECC Member Advisory Committee a combination of hands-on operating experience, utility executive leadership, regional program administration, standards-development experience, regulatory and compliance knowledge, and a long history of participation in WECC and NERC activities. His career has required him to consider the interests of public power utilities, regional organizations, transmission and balancing entities, generation owners and operators, compliance organizations, and other industry participants.

This breadth of experience would allow Kevin to provide the MAC with practical and balanced advice concerning regional reliability priorities, WECC governance, the effects of proposed standards and policies on members, and the operational and financial consequences of regional initiatives. He understands both the importance of maintaining reliable operations and the need to ensure that regional requirements are technically justified, clearly written, efficiently administered, and responsive to the needs of WECC’s diverse membership.